



160 Main Street  
P.O. Box 640  
Copperhill, TN 37317  
  
Phone: (423) 496-5141  
[www.copperhill.gov](http://www.copperhill.gov)

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## Board of Mayor & Aldermen Agenda Tuesday, February 18, 2025 5:30 pm

### Call Meeting to Order

Roll Call

**Minutes:** January 27, 2025

Roll Call

**Financials:** January 24, 2025 to February 12, 2025

Roll Call

### Public Comments

### Priority New Business:

Resolution: Intergovernmental Agreement- Fannin County Commission Chairman Jamie Hensley

Roll Call

### Reports:

- Mayor
- Board of Aldermen

### Old Business:

- Ordinance: Paid Holidays- 2nd Reading  
Roll Call
- Resolution: Todd Dilbeck Contract  
Roll Call
- Resolution: Garbage Collection Policy  
Roll Call

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**Mayor**  
Greg Barker

**Vice Mayor**  
Jake Reuse

**Aldermen**  
Donna Martin  
Bill Standridge  
Tamberlyn Tanner

- Discussion: Great American Rodeo

#### **New Business:**

- Resolution: Copperhill Cleanup Week  
Roll Call
- Presentation: **Tennessee ThreeStar**- Polk Co. IEDB Secretary/Treasurer Monica Farrow

#### **Adjournment**

Roll Call



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## Board of Mayor & Aldermen Minutes

### Monday, January 27, 2025

### 5:45 pm

#### Meeting Called to Order

- Roll Call: All Present

#### Approval of minutes Dec 16,2024:

- Motion to accept - 1st: Jake Reuse, 2nd: Bill Standridge
- Roll Call: All voted to accept

#### Approval of Financials - December 16,2025 - January 24,2025:

- Motion to accept - 1st: Donna Martin, 2nd: Tamberlyn Tanner
- Roll Call: All voted to accept

#### Public Comments:

- Charles Burnette requested all the fire hydrants checked in the city limits and suggested a speaker system for the conference room.

#### Mayor's Report:

- Mayor Barker has spoken to TDOT about the plan to pave Hwy 68. Currently we do not have a start date, but we are on the list for this summer or spring of 2026.
- Website launched - Copperhill.gov.
- Mayor Barker thanked Saul Saucedo for his hard work and dedication by volunteering his time and ability to get the site launched.

#### Board of Alderman of Alderman Report:

- Alderman Jake Reuse has been in contact with Josh Holder and MTAS on implementing a hearing officer for the City of Copperhill.

**Mayor**  
Greg Barker

**Vice Mayor**  
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**New Business:**

- Jason and Melissa White from Great American Rodeo presented their plans to host the rodeo again this year on July 4th and July 5th, 2025.

**Ordinance for Paid Holidays:**

- Motion to add Juneteenth, December 26th, and Good Friday to the policy and procedure book.  
Motion to accept - 1st: Donna Martin, 2nd: Tamberlyn Tanner
- Roll Call: All voted to accept

**Purchase of CD:**

- Rates from Peoples Bank presented on terms. The decision made to invest in a 90-day CD for 4.675%  
Motion to accept - 1st: Donna Martin, 2nd: Jake Reuse
- Roll Call: All voted to accept

**Consideration of Todd Dilbeck contract:**

- Todd Dilbeck presented an offer to contract out his services after his retirement.
- The board will discuss and review for February 2025 meeting after speaking to the attorney on a contract.
- Roll Call: All present

**Proposal to change garbage collections:**

- Numbers on the operational cost per month presented.
- A motion to discuss and review for the February 2025 meeting to change collection to once per week.
- Roll Call: All present

**Social Media Policy Resolution:**

- Facebook uses only for information and all earlier comments will be archived and going forward no comments will be allowed.
- Motion to accept resolution - 1st: Donna Martin, 2nd: Tamberlyn Tanner
- Roll Call: All voted to accept

**Motion to Suspend:**

- Allow Ken Brummett from Bio Chem to present his products for the sewage plant.
- Motion to Suspend the Rules - 1st: Jake Reuse, 2nd: Tamberlyn Tanner
- Roll Call: All voted to suspend

**Motion to Adjourn:**



- 1st: Jake Reuse, 2nd: Tamberlyn Tanner
- Roll Call: All voted to adjourn

**Adjourn: 7:20 pm**

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**Mayor Greg Barker**

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**Recorder Shannon E. Arthur**



Jan 24 - Feb 12, 25

<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Alcohol Inspection fee	3.58
4010 · GF-Local Beer License	100.00
4060 · GF-Current Yr Property Tax	9,878.72
4070 · GF-Franchise Tax	734.16
4108 · Property Tax 2024	52.78
4120 · Delinquent property tax 2021	192.66
4185 · GF - Local Wholesale Beer Tax	2,479.52
4190 · GF-YMCA Rentals	100.00
4310 · WS-Water Sales	467.22
4330 · WS - Misc. Income	473.82
<b>Total Income</b>	<b>14,482.46</b>
<b>Gross Profit</b>	<b>14,482.46</b>
<b>Expense</b>	
5110 · GF-Accounting Services	2,000.00
5120 · GF-Ads & Legal Notices	371.50
5190 · GF-Employee Training	987.81
5240 · GF-Miscellaneous	854.61
5260 · GF-Office Supplies	1,553.14
5265 · GF-Payroll Expenses	325.00
5355 · GF - Operations	1,919.45
5400 · GF-Wages, admin	3,549.09
5420 · GF-Wages, maintenance	3,164.61
5460 · GF-Tax Billing Processing	379.00
5470 · GF-Taxes, payroll	1,330.48
5480 · GF-Telephone	200.00
5510 · GF-Utilities	2,690.73
5520 · GF-Vehicle Expense	1,450.05
5560 · GF - Bank Fees	45.95
5571 · GF Contract Services	1,667.00
6031 · GF - Interest Expense	595.75
6150 · WS-Salaries & wages	5,681.65
<b>Total Expense</b>	<b>28,765.82</b>
<b>Net Ordinary Income</b>	<b>-14,283.36</b>
<b>Net Income</b>	<b>-14,283.36</b>



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## MEMO

We are awaiting the completion of the contracts for Resolution #2-18-25-01 for the intergovernmental agreement regarding the paving of W Tennessee Ave. Fannin County's attorney is working on it. Resolution #2-18-25-02 is the contract between the City and Todd Dilbeck. Attorney Laura Crawford is working on it, which should outline the verbiage in the Resolution. These will be forwarded to you once the items are received.

Thank you, Greg

**Mayor**  
Greg Barker

**Vice Mayor**  
Jake Reuse

**Aldermen**  
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Bill Standridge  
Tamberlyn Tanner



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## City of Copperhill

### Resolution #2-18-25-01

A Resolution of the Board of Mayor and Aldermen of the City of Copperhill, Tennessee, authorizing the Mayor to enter into an Intergovernmental Agreement with Fannin County, Georgia for the paving of the portion of West Tennessee Avenue within the jurisdiction of the City of Copperhill.

**WHEREAS**, the City of Copperhill, Tennessee (the "City"), recognizes the need for infrastructure improvements within its jurisdiction; and

**WHEREAS**, a portion of West Tennessee Avenue lies within the City of Copperhill and is in need of paving to ensure the safety and convenience of its residents and visitors; and

**WHEREAS**, Fannin County, Georgia, has the necessary resources and capability to complete the paving work on the portion of West Tennessee Avenue located within the City of Copperhill; and

**WHEREAS**, the City of Copperhill and Fannin County desire to enter into an intergovernmental contractual agreement to facilitate the paving of the aforementioned roadway in a cost-effective and efficient manner; and

**WHEREAS**, it is in the best interest of the City and its residents to authorize the Mayor to execute the intergovernmental contract with Fannin County for this project.

**NOW, THEREFORE, BE IT RESOLVED** by the Copperhill Board of Mayor and Aldermen of the City of Copperhill, Tennessee, as follows:

**SECTION 1.** The Mayor of the City of Copperhill is hereby authorized to enter into an intergovernmental contract with Fannin County, Georgia, for the purpose of paving the portion of West Tennessee Avenue located within the City of Copperhill, in accordance with the terms and conditions outlined in the attached contract, which is incorporated herein by reference.

**SECTION 2.** The City Recorder is directed to maintain a copy of the executed contract as part of the City's official records.

**Mayor**  
Greg Barker

**Vice Mayor**  
Jake Reuse

**Aldermen**  
Donna Martin  
Bill Standridge  
Tamberlyn Tanner

This Resolution shall take effect immediately upon its adoption, the public welfare requiring it.

**ADOPTED AND APPROVED** this 18th day of February, 2025

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**Mayor Greg Barker**

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**Recorder Shannon E. Arthur**





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## City of Copperhill

### Ordinance #2-18-25-00

An Ordinance of the City of Copperhill, Tennessee altering Paid Holidays..

**WHEREAS**, the City of Copperhill, Tennessee, provides certain benefits to its employees; and

**WHEREAS**, the City needs to provide adequate holidays for employees; and

**WHEREAS**, the City of Copperhill desires to be a competitive employer, working to attract and retain the best employees available, and it is not possible to do this without providing a competitive benefits package

**NOW, THEREFORE, BE IT RESOLVED** by the Copperhill Board of Mayor and Aldermen of the City of Copperhill, Tennessee , that:

**Section 1:** Section 4, Part A of the City of Copperhill, TN Personnel Policies are hereby amended by adding Good Friday, Juneteenth (June 19th), and December 26th to the list of official paid holidays for full-time employees.

**Section 2: BE IT FURTHER RESOLVED** that this Ordinance shall take effect from and after its final passage, the public welfare requiring it.

**PASSED FIRST READING** on the 27th day of January, 2025.

**ADOPTED AND APPROVED** this 18th day of February, 2025.

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**Mayor Greg Barker**

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**Recorder Shannon E. Arthur**

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**Mayor**  
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## City of Copperhill

### Resolution #2-18-25-02

A Resolution of the Board of Mayor and Aldermen of the City of Copperhill, Tennessee authorizing the City of Copperhill, Tennessee to enter into a contract with Todd Dilbeck for Professional Services Upon Completion of Successor Training.

**WHEREAS**, the City of Copperhill, Tennessee, requires the services of an independent contractor to assist with wastewater treatment plant operations and training, infrastructure projects, and compliance reporting; and

**WHEREAS**, Todd Dilbeck is qualified and willing to provide such services to the City of Copperhill, Tennessee; and

**WHEREAS**, the contract shall be for a term of twelve (12) months at a rate of \$1,200 per month; and

**WHEREAS**, the contractor shall perform the following duties:

- Monitor the City SCADA system to ensure tank levels are properly maintained.
- Perform the state monthly operating report (MOR).
- Collect and deliver bacterial samples to the state-certified facility in Etowah, Tennessee (mileage not to be paid by the City).
- Oversee the ARCA project for the City's sewer lift station upgrade.

**WHEREAS**, the City has reviewed the terms and conditions of the proposed contract and finds it to be in the best interest of the City; and

**WHEREAS**, pursuant to Title 1, Chapter 2, Section 1-202 of The Copperhill Municipal Code, the City is authorized to enter into agreements for professional and contractual services; and

**WHEREAS**, the execution of the contract is contingent upon the successful training of Mr. Dilbeck's successor, with the City agreeing that the successor is prepared to assume the duties previously held by Mr. Dilbeck;

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**Vice Mayor**  
Jake Reuse

**Aldermen**  
Donna Martin  
Bill Standridge  
Tamberlyn Tanner

**NOW, THEREFORE, BE IT RESOLVED** by the Copperhill Board of Mayor and Aldermen of the City of Copperhill, Tennessee:

1. That the Mayor is hereby authorized to enter into a contract with Todd Dilbeck for the provision of the above-described services, in accordance with the terms and conditions set forth in the contract, a copy of which is attached hereto as Exhibit A, upon the successful completion of training by Mr. Dilbeck's successor and the City's agreement that the successor is ready to assume the duties.
2. That the City Attorney shall review and approve the final terms of the contract to ensure compliance with all applicable laws and regulations.
3. That the City Recorder is authorized to encumber and expend funds as necessary for the fulfillment of this contract, subject to budgetary appropriations.

This Resolution takes effect immediately upon its passage, the public welfare requiring it.

**ADOPTED AND APPROVED** this 18th day of February, 2025.

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**Mayor Greg Barker**

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**Recorder Shannon E. Arthur**







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## City of Copperhill

### Resolution #2-18-25-03

A Resolution of the Board of Mayor and Aldermen of the City of Copperhill, Tennessee to amend the City's garbage collection schedule.

**WHEREAS**, the City of Copperhill, Tennessee currently provides garbage collection services two days per week; and

**WHEREAS**, the cost of providing garbage collection services twice per week has placed an excessive financial burden on the City; and

**WHEREAS**, the City seeks to implement cost-saving measures while maintaining effective waste management services for its residents;

**NOW, THEREFORE, BE IT RESOLVED** by the Copperhill Board of Mayor and Aldermen of the City of Copperhill, Tennessee, as follows:

**SECTION 1.** Effective the first week of March 2025, the City of Copperhill shall modify its garbage collection schedule from two (2) days per week to one (1) day per week.

**SECTION 2.** The designated collection day shall be Thursday of each week.

**SECTION 3.** Residents shall be limited to a maximum of six (6) bags of garbage per collection.

**SECTION 4.** The City shall notify residents of these changes through public announcements, postings on the City's official website, and other appropriate communication channels.

This Resolution shall take effect the first week of March 2025, the public welfare requiring it.

**ADOPTED AND APPROVED** this 18th day of February, 2025.

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**Mayor Greg Barker**

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**Recorder Shannon E. Arthur**

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## City of Copperhill

### Resolution #2-18-25-04

A Resolution of the Board of Mayor and Aldermen of the City of Copperhill, Tennessee Declaring April 28, 2025 to May 2, 2025 as **Copperhill Cleanup Week**.

**WHEREAS**, the City of Copperhill recognizes the importance of maintaining clean neighborhoods for all residents; and

**WHEREAS**, community engagement and volunteerism play a vital role in the beautification and upkeep of our city; and

**WHEREAS**, Copperhill resident Kathy Hale has graciously volunteered to lead the efforts for a citywide cleanup initiative; and

**WHEREAS**, the Copperhill Cleanup Week will provide residents an opportunity free brush pickup, thereby promoting a cleaner and more attractive community; and

**WHEREAS**, Ms. Hale will be responsible for coordinating volunteers, organizing activities, and planning the week's events to ensure a successful cleanup effort; and

**WHEREAS**, the City of Copperhill appreciates and supports the efforts of Ms. Hale and all volunteers who contribute their time and efforts to this initiative;

**NOW, THEREFORE, BE IT RESOLVED** by the Copperhill Board of Mayor and Aldermen, that April 28, 2025, through May 2, 2025, is hereby declared as **Copperhill Cleanup Week**; and

**BE IT FURTHER RESOLVED** that the Copperhill Board of Mayor and Aldermen, urges all residents to participate in this effort and take advantage of the brush removal provided during this time.

This Resolution takes effect immediately upon its passage, the public welfare requiring it.

Mayor  
Greg Barker

Vice Mayor  
Jake Reuse

Aldermen  
Donna Martin  
Bill Standridge  
Tamberlyn Tanner

**ADOPTED AND APPROVED** this 18th day of February, 2025.

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**Mayor Greg Barker**

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**Recorder Shannon E. Arthur**





Tennessee Department of Economic and Community Development

## 2023-2024 – ThreeStar Resource Guide

*If you find anything that needs correction or have ideas to add to this Guide, please let me know. ~ Jody Sliger, Community Development Director, TNECD*

The Governor's ThreeStar Community Development Program has worked with cities and counties across the state since 1980 to assist in aligning community needs with resources, and improve accountability, performance, and efficiency.

**Mission: ThreeStar serves to promote economic and community prosperity through collaboration to positively impact every Tennessean.**

### ➤ Community and Rural Development

#### **Tennessee Department of Economic and Community Development** **Community and Rural Development**

'Tennessee's vibrant communities are places that anyone would be proud to call home. TNECD's Community and Rural Development programs use established funding programs, and new initiatives to connect communities to funding and technical assistance, to identify and build off their assets, and to advance economic development across the state.'

- [ThreeStar](#)
- [Tennessee Main Street](#)
- [Downtown Improvements](#)
- [Historic Development](#)
- [TN Placemakers Entrepreneurship](#)
- [Site Development](#)
- [Broadband Accessibility](#)
- [Infrastructure Planning](#)
- Federal Programs: [Appalachian Regional Commission](#), [Delta Regional Authority](#), [Community Development Block Grants](#)
- [Community and Rural Development Calendar](#)

Check out [this page](#) for some best practice stories and grant searches.

*If you find anything that needs correction or have ideas to add to this Guide, please let me know. ~ Jody Sliger, Community Development Director, ThreeStar, TNECD*

[Jody.Sliger@tn.gov](mailto:Jody.Sliger@tn.gov)

**DRAFT DOCUMENT – always in progress ... (12/27/23 Jody)**

## ➤ TNECD – Business Development

**TNECD Business Development:** The [knowledgeable and dedicated team](#) is one of the reasons that every day, more and more businesses select Tennessee to relocate or expand their facilities.

## ➤ Downtowns, Retail, Small Business, Entrepreneur

### **Downtown Vitality:**

Tennessee Main Street suite of programs provide technical assistance and resources for downtown revitalization.

**Main Street – TN Downtowns:** Nancy Williams & Kim Parks - [Nancy.Williams@tn.gov](mailto:Nancy.Williams@tn.gov); [Kim.Parks@tn.gov](mailto:Kim.Parks@tn.gov)

**Downtown Improvement Grant Program:** Nancy Williams & Kim Parks - [Nancy.Williams@tn.gov](mailto:Nancy.Williams@tn.gov); [Kim.Parks@tn.gov](mailto:Kim.Parks@tn.gov)

**Historic Development Grant Program:** - Resource to assist redevelopment of shuttered historic buildings to create jobs and increase economic impact. – [Nancy.Williams@tn.gov](mailto:Nancy.Williams@tn.gov); [Kim.Parks@tn.gov](mailto:Kim.Parks@tn.gov)

**Opportunity Zones:** a federal tool designed to drive long-term capital to low-income communities – Lamont Price [Lamont.Price@tn.gov](mailto:Lamont.Price@tn.gov)

**TN Placemakers** – Assisting communities across the state, from rural to urban, to develop and train small businesses and entrepreneurs, assist with retail development and more - Jody Sliger – [Jody.Sliger@tn.gov](mailto:Jody.Sliger@tn.gov)

**TN SmartStart™ Community Initiative:** trains and equips community partners resources and tools to address the needs of new and existing small businesses and entrepreneurs. [Wisty.Pender@tn.gov](mailto:Wisty.Pender@tn.gov) **TN SmartStart™ Guide:** [interactive online](#) and [PDF](#)

**Business Enterprise Resource Office (BERO)** – resources to help your businesses and community with topics from advocacy to data collection, art to agriculture to tech focusing on DBEs, small business and entrepreneurship resources. **Small Business:** Resources to support the successful growth and expansion of DBEs, small businesses, entrepreneurs\*\*, and microenterprises \*\*\* [Wisty.Pender@tn.gov](mailto:Wisty.Pender@tn.gov)

**Tennessee Small Business Development Centers (TSBDC):** Workshops, business consulting

**Launch TN:** a public-private partnership that focuses on high growth, innovation startups and capital formation. Lamont Price [Lamont.Price@tn.gov](mailto:Lamont.Price@tn.gov)

**Fund TN – InvestTN – LendTN – AssistTN** – [Fund Tennessee](#) connects business owners and entrepreneurs with the right resources at the right time.

### **UT CIS - Solutions Consultants**

<https://www.cis.tennessee.edu/manufacturing-excellence/contact-solutions-consultant>

**Tennessee APEX Accelerator (formerly TN PTAC)** assists businesses in competing successfully in federal, state and local government contracting.

**TN Chamber of Commerce and Industry:** Serves as the primary voice of diverse business and manufacturing trade interests on major employment and economic issues facing public policy decision-makers.

### **Tennessee Development Districts**

Tennessee **Development Districts** are regional planning and economic development organizations owned and operated by the cities and counties of Tennessee. The nine districts were established by the general assembly under the TN Development District Act of 1965.

### **Tennessee's Development Districts**



## ➤ **Tourism, Recreation, Parks, Historical/Cultural, Arts**

### **Tourist Development**

TN Dept. of Tourist Development

[TNVacation.com](http://TNVacation.com)

Tennessee Dept. of Tourist Development has Division Managers for the three Grand Divisions that serve the counties within the state. Each community can create pages within the [TNVacation.com](http://TNVacation.com) website to promote their attractions and events.

- (Interim) Zach Ledbetter, [zach.ledbetter@tn.gov](mailto:zach.ledbetter@tn.gov) - East TN Division Manager
- Marty Marbry, West TN Division Manager – [Marty.Marbry@tn.gov](mailto:Marty.Marbry@tn.gov)
- Ashley DeRossett, Middle TN Division Manager – [Ashley.DeRossett@tn.gov](mailto:Ashley.DeRossett@tn.gov)

***TDTD also has a team fully focused on distressed and at-risk communities.***

- Zach Ledbetter – Director of Outreach and Engagement: [zach.ledbetter@tn.gov](mailto:zach.ledbetter@tn.gov)
- Jenni Veal – Rural Destination Development Manager [jenni.veal@tn.gov](mailto:jenni.veal@tn.gov)
- Silas Stoddart – Rural Tourism Program Manager [silas.stoddart@tn.gov](mailto:silas.stoddart@tn.gov)



TDTD has several grant opportunities for designated tourism/destination marketing organizations. There is also a tourism enhancement grant accessible to city/county governments. For grant questions, contact Andi Grindley, Outreach Projects Coordinator – [andi.grindley@tn.gov](mailto:andi.grindley@tn.gov)

*There are also nine Tourism Regional Directors that are recognized by the state as the official regional tourism organizations, however, they are not state departments.*

East	Julie Graham	<a href="mailto:9lakes.easttn@gmail.com">9lakes.easttn@gmail.com</a>	865-585-0811
Greater Nashville	Amy Napoli	<a href="mailto:anapoli@gnrc.org">anapoli@gnrc.org</a>	615-880-3542
Memphis Area	Grant Meyer	<a href="mailto:gmeyer@midssouthdd.org">gmeyer@midssouthdd.org</a>	901-729-2871
Northeast	Alicia Phelps	<a href="mailto:alicia@northeasttennessee.org">alicia@northeasttennessee.org</a>	423-262-0238
Northwest	Kasey Muench	<a href="mailto:kasey@nwtntourism.com">kasey@nwtntourism.com</a>	731-697-5367
Southeast	Amy Anderson	<a href="mailto:aanderson@sedev.org">aanderson@sedev.org</a>	423-424-4222
South Central	Ryan French	<a href="mailto:ryan@experiencetn.com">ryan@experiencetn.com</a>	931-273-6639
Upper Cumberland	Billie Davis	<a href="mailto:uctourism@gmail.com">uctourism@gmail.com</a>	931-261-6912
Southwest	Mary Beth Hopper	<a href="mailto:info@visitswtenn.com">info@visitswtenn.com</a>	731-616-7474

### **Hospitality TN** ([HTN](#))

*Not a state department, this association assists hospitality-related industries across Tennessee. The advocacy voice and source of information and education for Tennessee's lodging, dining, and tourism establishments.*

### **TN Arts Commission** – [Arts Commission Website](#)

*Not a state department, The Tennessee Arts Commission is a state agency charged with cultivating the arts for the benefit of all Tennesseans and their communities.*

The Tennessee Arts Commission was created in 1967 by the Tennessee General Assembly with the special mandate to stimulate and encourage the presentation of the visual, literary, music and performing arts and to encourage public interest in the cultural heritage of Tennessee.

The Tennessee Arts Commission offers grants for project and operating support, arts education, creative placemaking, and more. Popular grant categories include [Arts Project Support](#), [Rural Arts Project Support](#), [Arts Build Communities](#), [Arts Access](#) and the [Rural Arts Facilities Fund](#). More information on additional grant programs can be found [here](#).

### **TN Museum**

Capital Maintenance and Improvement Grants - <https://tnmuseum.org/grants?locale=en>

### **Tennessee Department of Environment and Conservation**

Resources for parks, planning, recreation, and infrastructure needs

- [State Parks](#)
- [Recreation Resources Division](#)
- [Water Resources](#)
- [Division of Stakeholder Engagement](#)
- [Grants Administration](#)
- [Small Business Environmental Assistance Program](#)

### **TWRA – Tennessee Wildlife Resource Agency**

[TWRA website](#)

- [Asian Carp](#)



- [Fishing and Boating access](#)

## ➤ Agriculture, Agribusiness

### **TN Department of Agriculture** – [TN Dept of Agriculture Department Contacts](#)

TN Department of Agriculture – Regional Coordinators:

- West – Colleen Coury – [colleen.coury@tn.gov](mailto:colleen.coury@tn.gov)
- Middle – Boyd Barker – [boyd.barker@tn.gov](mailto:boyd.barker@tn.gov)
- East – Jessie McBride – [jessie.mcbride@tn.gov](mailto:jessie.mcbride@tn.gov)
- Tennessee Agricultural Enhancement Program: [Tennessee Agricultural Enhancement Program \(TAEP\) \(tn.gov\)](#)
- Agricultural Enterprise Fund: [Agricultural Enterprise Fund - TN Department of Agriculture](#)
- Forestry, Agriculture and Rural Markets (FARM) program: [FARM Cost Share Program \(tn.gov\)](#)
- Tennessee Urban Farms & Forests (TUFF) program: [Tennessee Urban Farm and Forest \(TUFF\) \(tn.gov\)](#)

[Dept of Agriculture overview](#)

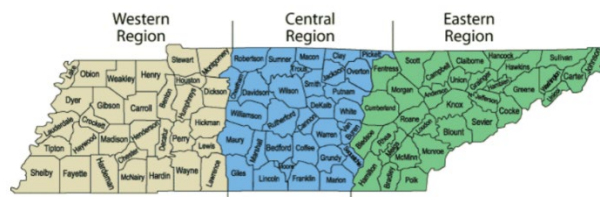
[Division of Forestry](#)

[Pick TN Products](#)

- Agribusiness – [Business Development](#) – Andy Holt [Andy.H.Holt@tn.gov](mailto:Andy.H.Holt@tn.gov)
- Farm to Table: <https://tennesseeagritourism.org/category/activity/farm-to-table>
- Find a Farm: <https://tennesseeagritourism.org/find-a-farm>

[UT Extension offices in every county – click on the link to go directly to the county](#)

### **UT Extension regions:**



### **TN State University – SNAP-Ed** - <https://www.tnstate.edu/snap-ed/index.aspx>

TSU Supplemental Nutrition Assistance Program Education, SNAP-Ed

## ➤ Health, Housing, Aging, and Disabilities

### **TN Housing Development Agency**

THDA's purpose is to [THDA](#)

- Promote the production of more affordable new housing units for very low-, low-, and moderate-income individuals and families in Tennessee.
- Promote the preservation and rehabilitation of existing housing units for very low-, low-, and moderate-income individuals and families.
- Bring greater stability to the residential construction industry and related industries to assure a steady production of new housing units.

### **TN Commission on Aging and Disability** –



Providing services for all Tennesseans aged 60+

- Program Information ([click link here](#))
- Regional offices ([click the link here](#))

### **TN Department of Intellectual and Developmental Disabilities**

- The goal is to provide opportunities for children and adults with intellectual, developmental, or physical disabilities to experience the physical, social, and emotional benefits of play alongside their peers without disabilities. Grant for inclusive parks, playgrounds, and other facilities. <https://www.tn.gov/didd/for-consumers/inclusive-playground-and-facility-grant.html>

### **TN Department of Human Services (DHS)**

For a list of services and contact information: [click here](#)

- [Publications and Manuals](#) –
- [TANF Opportunity Act](#)
- [TDHS Self-Service Tools](#)
- [Contact TDHS](#)

### **DHS – Child Care and Adult Care resources**

- Director of Licensing: Dana Glenn, [Dana.N.Glenn@TN.gov](mailto:Dana.N.Glenn@TN.gov); [Click here](#)

TDHS supports childcare creation across the state of Tennessee.

Resources include:

- [Pre-Licensure unit](#)
- [Expansion grant](#)
- [Establishment grant](#)
- [Enhancement grant](#)

*Additional supports include quality coaches, access to bulk purchasing, professional development, and retention grants*

### **TN Dept. of Health –**

- TN Dept. of Health has [locations in each county](#).
- TN Dept. of Health – Office of Strategic Initiatives and County Health Councils – local collaborators working to advance health priorities in the community. please visit the website: [County Health Councils](#)
- Community Impact Coordinators – work to break down barriers to funding for community organizations by providing grant-related trainings, technical assistance, and connecting organizations with funding and resources.

- West TN: [Dr. Margaret Taylor](#) / Middle TN: [Darla Sampson](#) / East TN: [Dr. Kia Ruffin](#)

[TN.gov website \(Health programs including Built Environment Grant info\)](#)

[Healthy Development Coordinators](#) provide support and promote the development of healthy built environments across the state. Check out their available Active Living Workshops.

The office of [Primary Prevention website provides Health and Built Environment Guides including:](#)

- [Healthy Built Environment Grants](#)
- [Healthy Community Design Training](#)
- [Trauma-Informed Approach to Workforce](#)
- [Project Diabetes Grants](#)
- [Livable Community Checklist](#)

## ➤ Education and Workforce Development



### Governor's Early Literacy Foundation

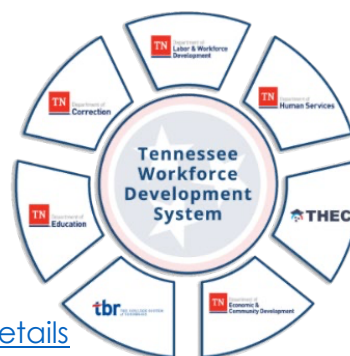
- **Imagination Library**
- **K-3<sup>rd</sup> Grade Summer Reading**
- **Caregiver Engagement**
- **Book Bus**
- **Storybook Trail**

Governor's Early Literacy Foundation – formerly known as [Governor's Books from Birth Foundation](#). This link will take you directly to the county-specific affiliate contact search

### **TNECD Workforce Development:**

Charita Allen, Director of Workforce Development, TNECD  
[charita.allen@tn.gov](mailto:charita.allen@tn.gov)

Jennie McCabe, Workforce Development Consultant,  
[jennie.a.mccabe@tn.gov](mailto:jennie.a.mccabe@tn.gov)



**In-Demand Jobs by Region:** [In Demand Occupation Info](#)

**Labor Force Participation Rates:** [Labor Force Participation Rate details](#)

**Jobs4TN Labor Market Information Home Page** (including latest publications and data releases on in-demand occupations): <https://www.jobs4tn.gov/vosnet/default.aspx>

**Annual Statewide Supply and Demand Report:** *this report and accompanying materials identify in-demand occupations and aligned academic programs in Tennessee. The report's intent is to assist in the alignment of education, training, and employment in Tennessee:*  
<https://www.tn.gov/thec/research/supply-and-demand.html>

### **Tennessee Higher Education Commission**

THEC – [County Profiles link](#)

THEC focuses on workforce efforts at the postsecondary level. It oversees and coordinates the state's public higher education institutions and systems, including the Tennessee Board of Regents (TBR), the University of Tennessee System, and locally governed institutions (LGIs). <https://www.tn.gov/thec.html>

**Governor's Investment in Vocational Education (GIVE):** The GIVE program facilitates the alignment of local workforce and education partners.

**Adult Education:** Adult Education, as part of the Workforce Innovations and Opportunity Act (WIOA), provides services to adults to build the knowledge and skills necessary for high school equivalency (HiSET), employment, post-secondary opportunities, and economic self-sustainability. <https://www.tn.gov/workforce/jobs-and-education/ae.html>

**TN Department of Labor and Workforce Development**  
Dept. of Labor and Workforce - Workforce Development

**Office of Reentry:** Office of Reentry

**Office for Refugees:** Office for Refugees

**TN Department of Education**

TN Department of Education – [Vision, and Priorities](#)

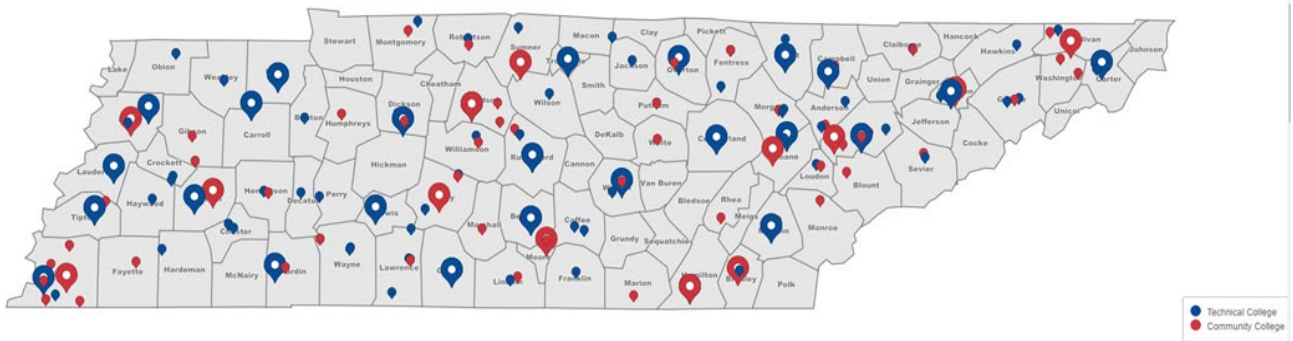
**TN Department of Education (TDOE):** TDOE serves approximately over 900,000 students in 147 districts with both significant urban and rural populations. It is dedicated to improving student academic achievement and committed to the belief that children from all backgrounds can succeed when given the opportunities they deserve.

**Workforce-Related Vision, and Priorities**

- **Career and Technical Education (CTE):** Tennessee's career clusters are organized into 16 overarching categories that encompass virtually all occupations from entry through professional levels and are aligned with the U.S. Department of Education.  
<https://www.tn.gov/education/educators/career-and-technical-education/career-clusters.html>
- **Innovative School Models:** Innovative School Models provide invaluable learning experiences that prepare students for success after graduation. Schools apply for state grants to fund partnerships between school districts, postsecondary education institutions, and local employers to boost high schoolers' postsecondary success.  
<https://www.tn.gov/education/innovative-school-models.html>
- **Work-Based Learning (WBL):** Through experiences like internships, apprenticeships, and paid work experience, juniors and seniors (16 years or older) may earn high school credit for capstone WBL experiences.  
<https://www.tn.gov/education/educators/career-and-technical-education/work-based-learning.html>
- **Apprenticeship TN** <https://www.tn.gov/apprenticeshiptn.html>

**Tennessee Board of Regents**

TBR.edu



\*\* Blue: Technical College - Red: Community College

[Click here for more information on Community Colleges](#) –



[Tennessee Colleges of Applied Technology](#)  
[TN Promise](#)  
[TN Reconnect](#)

## ➤ Industrial Development, Sites, Infrastructure, Broadband, Roadways

**TNECD - Broadband:** Taylre Beaty [Taylre.Beaty@tn.gov](mailto:Taylre.Beaty@tn.gov)

**TNECD - Select TN / Site Development / Property Evaluation:** [Site Development](#) – Kirby Lewis – [kirby.lewis-Gill@tn.gov](mailto:kirby.lewis-Gill@tn.gov)

**TNECD - Infrastructure Planning Grant:** Brooxie Carlton - [brooxie.carlton@tn.gov](mailto:brooxie.carlton@tn.gov)

**TNECD - Federal Programs:** Community Development Block Grants, Appalachian Regional Commission, Delta Regional Authority –  
Brooxie Carlton – [brooxie.carlton@tn.gov](mailto:brooxie.carlton@tn.gov)  
Kent Archer – [kent.archer@tn.gov](mailto:kent.archer@tn.gov)  
Jill White – [jill.white@tn.gov](mailto:jill.white@tn.gov)

### **Tennessee Department of Transportation**

[TDOT assists in community planning](#), transportation plans, regional planning, guidance for signage, transportation-related ADA compliance, and more.

TDOT – [Transportation Funding Database](#)

### **Strategic Transportation Investments Division – Economic Development Office** **State Industrial Access**

The State Industrial Access (SIA) Program provides funding and technical assistance for highway access to new and expanding industries across the state. The Tennessee Department of Transportation contracts with local governments for projects that will be developed under the SIA Program.

Statewide Program Contacts: **Steve Allen** – [Steve.Allen@tn.gov](mailto:Steve.Allen@tn.gov)  
**Michael Gilbert** – [Michael.Gilbert@tn.gov](mailto:Michael.Gilbert@tn.gov)

[Transportation Planning Grants \(tn.gov\)](#)

[Rural Planning Organization \(RPO\) Coordination \(tn.gov\)](#)

[Metropolitan Planning Organization \(MPO\) Coordination \(tn.gov\)](#)

### **Office of Community Transportation** [Office of Community Transportation \(OCT\) \(tn.gov\)](#)

**D. Stacy Morrison | OCT Planning Manager** [c] (423) 413-1332 - [stacy.morrison@tn.gov](mailto:stacy.morrison@tn.gov)



The **Community Transportation Planning Supervisors** for each region can be found here: [Office of Community Transportation Staff \(tn.gov\)](https://www.tn.gov/office-of-community-transportation-staff)

TDOT also has jurisdiction concerning:

- **Signage:** [Sign Policy, Design, and Programs Section](https://www.tn.gov/sign-policy-design-and-programs-section) (tn.gov) Joseph Sweat – Section Manager (615) 532-3431 joseph.sweat@tn.gov
- **ADA compliance** on roadway-related items: Shanna Chevalier, ADA/504 Coordinator [shanna.chevalier@tn.gov](mailto:shanna.chevalier@tn.gov) -TDOT.ADA@tn.gov

*Tennessee Code Annotated 7-31-114, "Every incorporated city and town shall install ramps at crosswalks, in both business and residential areas, when making new installations of sidewalks, curbs or gutters, or improving or replacing existing sidewalks, curbs or gutters, to make the transition from street to sidewalk easily negotiable for persons with disabilities in wheelchairs and for other persons who may have difficulty in making the required step up or down from curb level to street level."*

Additional ADA resources: Brett Heising – [BrettApproved.com](https://brettapproved.com)

## ➤ Federal Programs and other identified Partners

- [USDA](https://www.usda.gov)
  - [TVA](https://www.tva.gov)
- <https://www.tva.com/economic-development/our-team>









## PROGRAM TIMELINE | FISCAL YEAR 2026 – 2027

### □ JANUARY 15, 2025

Grant application opens for distressed counties.

### □ FEBRUARY 1, 2025

Due date for all counties to upload into the SmartSimple system.

### □ FEBRUARY 28, 2025

Due date for distressed county ThreeStar goals and grant applications.

### □ FEBRUARY 1 – APRIL 30, 2025

Open period for at-risk and all other counties to hold a local TNECD-facilitated community conversation with ThreeStar Taskforce Members for goal development. Counties have the option to submit county plans (by Feb. 1, 2025) for review/approval to use for guiding goal development. If the submitted plan does not meet TNECD approval, the community is required to schedule and host a local TNECD-facilitated community conversation during this period.

### □ JUNE 1, 2025

Due date for all counties to upload into the SmartSimple system:

- Joint Economic and Community Development Board (JECDB) meeting minutes and interlocal agreement defining the local JECDB (TCA 6-58-114) or state approved sufficiently-similar organization.
- Three (3) priority long-term goals and three (3) priority short-term goals along with activity steps and timeline submitted for each goal written in SMART format.

### □ JUNE 1, 2025

Grant application opens for all eligible applicants .

### □ JULY 1, 2025

Eligible communities who meet the requirements receive two-year certification.

